



1541 Reynolds Rd. Charlotte, MI 48813

P: 517.543.6400

SPARTANMOTORS.COM

Leading Fleet Solutions Provider, Utilimaster®, Expands Footprint to Eastern U.S. and Looks to Hire 100 New Employees in the Next 60 Days

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EPHRATA, Pa., Nov. 21, 2017 /PRNewswire/ -- Utilimaster®, a [Spartan Motors, Inc.](#) (NASDAQ: SPAR) Company operating within Spartan's Fleet Vehicles & Services business unit ("Spartan" or "Spartan FVS"), plans to add 100 new employees in its Ephrata facility to support growing demand for Utilimaster's truck body solutions.



First shift open positions at the plant, located at 64 Cocalico Creek Road, include plant manager, plant supervisors, quality engineer, material lead, planner/expediter, general assemblers, and skilled trades team leaders to include welder, decalers, electrical assembly, and mechanical assembly . The pay range for skilled and salaried positions is based on applicant experience. Applicants with truck body production and assembly experience is preferred but not required.

Interested applicants can submit applications online at www.spartanmotors.com/careers.

"We're in the midst of a remarkable period of growth and our team is expanding as a result," said Daryl Adams, President and Chief Executive Officer, Spartan Motors. "We build the very best purpose-built vehicles on the road today, so for new hires, this is a tremendous opportunity to join a growing team that I believe represents the very best in manufacturing excellence."

Utilimaster is offering a comprehensive and competitive regional benefits package which could include an up to \$3,000 sign on bonus, up to \$900 in wellness credits, tuition reimbursement for employees looking to continue their education, and holiday pay. Additionally, all Utilimaster and Spartan Motors employees are eligible to participate in Spartan's quarterly bonus program. Candidates hired after January 1, 2018 are eligible for benefits on the date of hire.

For more information on Spartan's Fleet Vehicles & Services and its Utilimaster brand, visit www.spartanmotors.com/fleet-vehicles.

About Spartan Motors

Spartan Motors, Inc. is a leading designer, engineer, manufacturer and marketer of a broad range of specialty vehicles, specialty chassis, vehicle bodies and parts for the fleet and delivery, recreational vehicle (RV), emergency response, defense forces and contract assembly (light / medium duty truck) markets. The Company's brand names — Spartan Motors, Spartan Specialty Vehicles, Spartan Emergency Response, Spartan Parts and Accessories; Smeal® and its family of brands, including Ladder Tower™ and UST®; and Utilimaster®, a Spartan Motors Company — are known for quality, durability, performance, customer service and first-to-market innovation. The Company employs approximately 2,200 associates and operates facilities in Michigan, Indiana, Pennsylvania, Missouri, Wisconsin, Nebraska, South Dakota; Saltillo, Mexico; and Lima, Peru. Spartan reported sales of \$591 million in 2016. Visit Spartan Motors at www.spartanmotors.com.

This release contains several forward-looking statements that are not historical facts, including statements concerning our business, strategic position, financial projections, financial strength, future plans, objectives, and the performance of our products and operations. These statements can be identified by words such as "believe," "expect," "intend," "potential," "future," "may," "will," "should," and similar expressions regarding future expectations. These forward-looking statements involve various known and unknown risks, uncertainties, and assumptions that are difficult to predict with regard to timing, extent, and likelihood. Therefore, actual performance and results may materially differ from what may be expressed or forecasted in such forward-looking statements. Factors that could contribute to these differences include operational and other complications that may arise affecting the implementation of our plans and business objectives; continued pressures caused by economic conditions and the pace and extent of the economic recovery; challenges that may arise in connection with the integration of new businesses or assets we acquire or the disposition of assets; restructuring of our operations, and/or our expansion into new geographic markets; issues unique to government contracting, such as competitive bidding processes, qualification requirements, and delays or changes in funding; disruptions within our dealer network; changes in our relationships with major customers, suppliers, or other business partners, including Isuzu; changes in the demand or supply of products within our markets or raw materials needed to manufacture those products; and changes in laws and regulations affecting our business. Other factors that could affect outcomes are set forth in our Annual Report on Form 10-K and other filings we make with the Securities and Exchange Commission (SEC), which are available at www.sec.gov or our website. All forward-looking statements in this release are qualified by this paragraph. Investors should not place undue reliance on forward-looking statements as a prediction of actual results. We undertake no obligation to publicly update or revise any forward-looking statements in this release, whether as a result of new information, future events, or otherwise.

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Media Contacts: Samara Hamilton - Corporate Director of Marketing, Spartan Motors, Inc., 517.997.3860, Samara.Hamilton@spartanmotors.com or Matt Jackson - Senior Director, Lambert, Edwards & Associates, 616.233.0500, mjackson@lambert.com